



<b>03.04.2018</b>		
<b>9:30-10:15</b>	<i>Registration and welcome coffee</i>	
<b>10:20-12:45</b>	<b>Plenary session I (Assemble Hall):</b>	
	Opening: <b>Admin and opening remarks</b>	
	<b>Opening speech</b> - COL Enno Mõts	
	<b>“Development of military leaders”</b> - MAJ-GEN Indrek Sirel	
	<b>Do the choices of the leader affect the organization culture?</b> - Mailis Neppo	
<b>11:35-11:45</b>	<b>BREAK</b>	
<b>11:45-12:45</b>	<b>Plenary session II (Assemble Hall):</b>	
	<b>Leadership and well-being in multinational surroundings</b> - Ulrike Beckmann-Zimmermann	
<b>12:45-13:30</b>	<b>LUNCH</b>	
<b>13:30-15:00</b>	<b>Parallel sessions</b>	
	<b>Aspects of leadership psychology – Lithuanian approach (Room 1)</b>	<b>Organizational climate and overall well-being – view from practitioners (Room 2)</b>
	<b>Myths about leadership or just different definitions of leader?</b> MAJ Linas Dungveckis	<b>Employee Satisfaction Survey – how to make the results valuable?</b> Anne Mari Ernesaks, MA
	<b>The importance of psychological resilience for military personnel</b> CPT Rosita Kanapeckaitė	<b>Leader’s role on developing working environment</b> Lt.Col Toomas Tõniste
	<b>Psychological factors in military decision making</b> Giedre Ambrulaitiene	<b>Leaders role in managing organizational change and the well-being of individuals – multinational perspective</b> Wg Cdr Mark Attrill
<b>15:00-15:30</b>	<b>BREAK</b>	
<b>15:30-17:00</b>	<b>Plenary session III (Assemble Hall):</b>	
	<b>Military morale as a construct of well-being – research results from Estonian Defence Forces</b> - Lt.Col Antek Kasemaa, MA	
	<b>Is the Concept of Positive Leadership Applicable to the Armed Forces?</b> - Lt.Col Andrzej Lis, PhD	
	<b>Leading through Positive Psychological Capital and well-being</b> - Miguel Pereira Lopes, PhD	
	Closing remarks	
<b>18:00-20:00</b>	<i>Welcome reception (Cadets Casino)</i>	



<b>04.04.2018</b>				
<b>9:00-09:30</b>	<i>Registration and coffee</i>			
<b>09:30-11:30</b>	<b>Workshops Part 1</b>			
	<b>Workshop 1</b> <b>Effective communication</b> Inga Karton, CPT Rivo Zirk <i>[The workshop is conducted in Estonian]</i>	<b>Workshop 2</b> <b>Leader’s role on shaping and developing team spirit and overall performance</b> MAJ Kalle Kõlli, CPT Kristjan Kostabi	<b>Workshop 3</b> <b>Positive leadership strategies in the military context</b> Lt.Col Andrzej Lis	<b>Workshop 4</b> <b>3B Military psychology workshop</b> <i>[The workshop is intended only for (military) psychologists]</i>
<b>11:30-12:15</b>	<b>LUNCH</b>			
<b>12:15-14:15</b>	<b>Workshops Part 2</b>			
	<b>Workshop 1</b> <b>Effective communication</b> Inga Karton, CPT Rivo Zirk <i>[The workshop is conducted in Estonian]</i>	<b>Workshop 2</b> <b>Leader’s role on shaping and developing team spirit and overall performance</b> MAJ Kalle Kõlli, CPT Kristjan Kostabi	<b>Workshop 3</b> <b>Positive leadership strategies in the military context</b> Lt.Col Andrzej Lis	<b>Workshop 4</b> <b>3B Military psychology workshop</b> <i>[The workshop is intended only for (military) psychologists]</i>